

Journalist, Multimedia Sports

Job Description

Date	July 2026
Location / Business Unit	Auckland, News
Reporting to	Sports Editor
Position Type	Permanent, Full-time

Te Tūranga - About the Role

To carry out research and interviews to gather news and to write, edit and voice news items and extended pieces on air and online.

Te Mahi - About the job

- Break original sports stories and generate exclusive journalism through strong source development, persistence and excellent news judgement.
- Develop, pitch and deliver enterprise, investigative and analytical stories that go beyond match results and contribute to public understanding of sport in Aotearoa New Zealand.
- Cover breaking sports news, reporting live for radio and digital platforms from the newsroom and in the field as required.
- Build and maintain a broad, trusted network of contacts across the sporting sector, including athletes, coaches, administrators, officials and industry stakeholders.
- Research, write and produce accurate, engaging and authoritative sports stories for RNZ's news, current affairs, radio and digital platforms.
- Produce clear, concise breaking news copy as well as longer-form features, explainers and analysis that provide context and insight.
- Identify follow-up angles and developments, ensuring important stories are pursued beyond the initial news break.
- Contribute proactively to daily, weekly and long-term editorial planning, bringing original story ideas and identifying emerging issues before competitors.

- Provide audio, live reporting and other multimedia content for RNZ's platforms, using appropriate recording, editing and production techniques.
- Work across radio, digital and social platforms, tailoring stories to make the best use of each while maintaining consistent editorial quality.
- Deliver high-quality journalism within deadlines and in accordance with RNZ's editorial policies, standards and public service values.
- Collaborate effectively with colleagues across the newsroom and wider RNZ to deliver comprehensive and audience-focused coverage.
- Manage collaboration and workflows between sports and the teams serving RNZ's online audience.
- Utilise and apply your expertise in storytelling to engage with an online audience and to build capability in the sports team.
- Always represent RNZ professionally and maintain the organisation's reputation for independence, accuracy, fairness and impartiality.
- Be available to travel across our key sites and regionally to cover sports, as and when it's happening.

Ōu Pūkenga - About You

Qualifications	• Tertiary qualification in Journalism or equivalent experience • Current valid full driver licence • Gain at least a General on-air pass: clear vocal delivery with non-distracting speech, good interpretive skills and adequate interviewing skills, good English, Māori and Pacific Island language pronunciation skills
Knowledge & Experience	• Knowledge of and interest in New Zealand sports and current affairs • Specialist knowledge and experience in the field of sports reporting • Understand the role of a public services broadcaster including the requirement for impartial and balanced reporting • Advanced knowledge of media law and its practical application and of broadcasting standards • Good news sense • Strong demonstrated initiative in news gathering and processing • Experience with digital media and preparing online content
Skills	• Strong interpersonal and communication skills • Able to establish, develop and maintain good contacts • Able to turn around news quickly and accurately • Able to develop effective working relationships with a news team, other colleagues and external parties.

	• Effective networking with cultural and other community groups • News gathering / research skills • Well-developed analytical skills • Story initiation skills, able to identify, develop and complete most story assignments to specified level • High level of initiative, originality, writing, processing and on-air skills • Audio recording, editing and production techniques • The ability to produce high quality, engaging and creative written and visual content for our digital platforms • Web publishing skills • Advanced live-to-air skills and live question and answer skills • Ability to produce first-class packaging including audio, sound (colour) and voice
Personal Attributes	• Collaborative team player, displaying core RNZ values in terms of attitude, behaviour and treatment of colleagues • Self-motivated, quick thinking, with ability to work under pressure and meet deadlines • Broadcast quality voice • Imagination and the aptitude for making a story sound interesting on-air. • Commitment to producing a consistently high standard of work. • Recognises the value of cultural and community diversity • Quickly adapts to need for change, is flexible in approach • Able to use initiative and adapt to the changing priorities and demands of the newsroom

Te Ahurea - Our Culture

RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.

BOLD
be

We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.

**Day
Every
Better**

We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.

Manaaki 
tanga

We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.