

Senior Studio Operator, Christchurch

Job Description

Date	September 2025
Location / Team	Christchurch / Operations
Reporting to	MCR and Production Team Leader
Direct Reports or Functional Relationships (if needed)	Internal: Team Leader, Broadcast Operators, Operations Manager, Senior Music Engineers, News and Features staff, IT and BT Staff External: Outside Broadcast Venue staff, musicians and artists. Other Broadcasters' staff, public, visitors to RNZ
Role Type	Permanent, Full-time

Te Tūranga - About the Role

This position is required to support RNZ's Content and News Operations through the operation of studio and Outside Broadcast (OB) equipment, providing creative assistance in the overall production and presentation of radio and multimedia content.

To contribute to the achievement of the Radio New Zealand vision through the provision of high-quality audio programmes from Radio New Zealand's Christchurch studios.

As an independent, commercial-free public service broadcaster, Radio New Zealand's purpose is to serve the public interest

Te Mahi - About the job

Studio Operation and production for RNZ programmes

- Provide quality radio and multi-media content.
- Work with Content Group to ensure RNZ is delivering to its audience where and when they want their material irrespective of platform.
- Support live radio production and content publishing.
- Music and/or other in-studio recording.
- Outside Broadcasts - these include live music location recording and radio shows
- Carry out audio post-production and multimedia editing as required.
- Operational work will meet the standards normally expected by RNZ.
- Opportunities to keep up with new technologies will be actively sought and acted on.
- Contribution to the team aspect of the Wellington Studio Operators group.
- Flexibility shown in working hours and areas of work.
- Collaborate and maintain effective liaison with other parts of RNZ.
- Undertake training and development as directed.
- Other tasks and assignments as may be required from time to time.
- While most of this role is based during regular working hours, there may be a requirement to work outside these hours, including weekends and public holidays.

Ōu Pūkenga - About You

Qualifications	• No specific formal qualifications are required. • Proven experience as a Sound Engineer and Studio Operator across a wide range of operational duties.
Knowledge & Experience	• In-depth experience operating audio studios and equipment to a high level for a variety of production needs. • Understanding of RNZs public radio role and the aims of its programmes. • Maintains up-to-date specialist and general technical knowledge relevant to the role. • Awareness of organisational operations beyond own work area.

Skills

- Studio engineering and versatile audio skills.
- Programme production capability.
- Advanced computer skills, including audio production systems and office software.
- Creative and lateral thinking for problem-solving.
- Ability to make connections between issues and adapt solutions as needed.
- Efficient and cost-effective work methods.

Personal Attributes

- Accountable, reliable, and takes responsibility for outcomes.
- Works well independently and in teams; builds positive, respectful relationships.
- Communicates clearly, listens actively, and adapts style to suit the audience.
- Flexible, adaptable, and positive in the face of change and challenges.
- Values diversity, acts ethically, and represents the organisation positively.
- Handles conflict constructively and focuses on solutions.
- Creative, lateral thinker with sound judgement and problem-solving skills.
- Balances priorities effectively while maintaining personal wellbeing.
- Energetic, enthusiastic, and committed to continuous improvement.
- Recognises the value of cultural and community diversity

Te Arurea - Our Culture

RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.