

Day Editor

Job Description

Date	October 2025
Location / Team	Auckland/Wellington, News
Reporting to	Executive Editor, News Gathering
Direct Reports or Functional Relationships (if needed)	News and Audio Content teams
Role Type	Full-time / Permanent

Te Tūranga - About the Role

This senior role plays a pivotal part in shaping RNZ's live news strategy and ensuring our journalism reaches audiences in timely, compelling and impactful ways. You'll lead the coordination of live news coverage across digital and audio platforms, working closely with editorial teams and news programmes to deliver high-quality content that reflects RNZ's values and Charter objectives. From early morning through to early afternoon, you'll be at the centre of our newsroom's daily routine, driving breaking news, supporting staff, and ensuring our journalism is fresh, relevant, and audience-first.

Te Mahi - About the job

- Lead live news coverage from 6am to 2pm, identifying key stories and coordinating coverage across digital and audio platforms.
- Work with reporters, editors, and visual journalists to ensure timely and compelling news stories are delivered.
- Attend and actively contribute to editorial planning meetings, helping prioritise top stories and commissioning content that resonates with our audiences.
- Support breaking news coordination, including writing first takes and editing audio/visual content.
- Collaborate with programme teams (e.g. Morning Report, Nine to Noon) to maximise content value and reach.
- Monitor content quality and ensure it meets RNZ's editorial standards.
- Maintain open, honest communication with senior editorial colleagues, ensuring a "no surprises" approach.
- Provide timely feedback and support staff through change and evolving newsroom demands.
- Encourage innovation and recognise staff achievements in live storytelling.

People Leadership

- Manage and review the performance, development, and remuneration of direct reports.
- Manage any team issues to ensure prompt and effective resolution.
- Ensure there is a breadth of knowledge and application of skills across the team and sufficient coverage of functions to ensure continuity of delivery.
- Ensure roles and accountabilities within the team are clearly defined and understood.
- Encourage and support team members to have a continuous improvement mindset, to identify improvement opportunities, and use initiative to develop workable solutions.
- Recruit talented and skilled people and check in with the team to make sure they are engaged, satisfied and productive within their roles and satisfied with the leadership style.
- Support an inclusive and constructive culture.
- Commitment to giving effect to Te Tiriti o Waitangi and tikanga.

Ōu Pūkenga - About You

Qualifications

- A tertiary qualification in Journalism or equivalent experience gained through relevant work.

Knowledge & Experience	• Extensive experience in broadcasting and multimedia journalism, including breaking news, editing, and visual/audio storytelling. • Strong understanding of RNZ's Charter and programming objectives. • Familiarity with relevant legislation, policies, and procedures. • Commitment to obligations under Te Tiriti o Waitangi.
Skills	• Sound editorial judgment and confident decision-making. • Strategic thinking with the ability to anticipate organisational needs and stakeholder impacts. • Strong time management and personal effectiveness under pressure. • Communicates complex ideas clearly and persuasively, both in writing and verbally. • Builds strong relationships and fosters collaborative, innovative team environments. • Proficient in using digital tools and technology to enhance storytelling and audience engagement.
Personal Attributes	• An excellent communicator with the ability to maintain and nurture key relationships • Quickly adapts to need for change and is flexible in approach • Collaborative team player • Recognises the value of cultural and community diversity • Credible and values-driven, with high professional standards. • Open to feedback and committed to continuous learning. • Passionate about public media and storytelling that informs, challenges, and connects. • A natural motivator who creates a positive, fun, and high-performing work environment.

Te Arurea - Our Culture

RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.

Leadership Expectations

Our Leadership Expectations outline how we expect our leaders to show up, leading their teams, creating an inclusive and constructive culture and enabling the delivery of our strategy. We have determined four critical capabilities that we need to focus on:

Connect to purpose and set direction	Drive performance and innovation	Engage and develop your team	Foster belonging and inclusion
• Understand and communicate RNZ's charter & strategic goals • Create a connected team purpose • Create line of sight. Set goals aligned to department and RNZ priorities • Support your team to achieve goals • Communicate consistently and often	• Facilitate your team's mahi with our audiences in mind • Support your team to work collaboratively to achieve goals • Leverage team expertise across RNZ • Encourage your people to try things, adapt and innovate • Enable your team to grow and challenge existing thinking and practices	• Have meaningful development conversations • Coach others and give feedback, be courageous • Prioritise learning and development opportunities • Influence and interact with others constructively • Resolve conflict and issues with empathy and accountability • Celebrate success • Prioritise resilience and wellbeing	• Champion the importance of RNZ initiatives that support us to represent and respect diverse communities in our content • Honour our Te Tiriti and Rautaki Māori commitments • Role model the RNZ attitudes • Facilitate your team to strengthen our constructive and inclusive culture • Foster an environment where people feel safe to be themselves and speak up