

### Producer/Reporter, Morning Report

# Job Description

Date	October 2025
Location / Business Unit	Wellington / Auckland, News
Reporting to	Editor (AM/PM), Morning Report
Position Type	Full time, Permanent

#### Te Tūranga - About the Role

To contribute to the production of Morning Report by identifying stories, arranging talent, writing background notes and introductions and identifying angles that are informative and relevant. The role involves studio and digital production as well as occasional work as a reporter for the programme.

As an independent and commercial-free public service broadcaster, RNZ's purpose is to serve the public interest.

#### Te Mahi - About the job

- Work with the production team initiating, selecting and developing story ideas.
- Read in and monitor news flows, keeping up to date with both national and international news through all sources including contacts and social media.
- Assume responsibility for programme content and format as required.
- Source and assess interview subjects.
- Prepare relevant and well researched material that is written into accurate briefing notes, heads and stories with sharp, news focussed introductions and question lines.

- Produce material with good story angles and punchy headlines that are written to reflect the style of the programme.
- Edit pre-recorded interviews, identify relevant audio cuts and re-edit interviews when required.
- Maintain a diverse and relevant list of contacts for the programme.
- Be responsible for developing our storytelling across both radio and digital, using the inherent strengths of each platform to engage audiences.
- Maintain a multi-media focus, contributing to News' web and social media presence, as appropriate.
- Ensure all work is produced to deadlines, without compromising quality.
- Develop and maintain strong relationships with all programme staff and work collaboratively with the team, as well as across News and other parts of RNZ.
- Participate in the regular debriefs and reviews of the programme, particularly with respect to the programme objectives and planning, and willingly implement changes as directed.
- Undertake training and development as directed.
- Ensure any public representation maintains RNZ standards and builds on its reputation for independent, impartial and balanced journalism.
- Other tasks and assignments as may be required.

#### **Ōu Pūkenga - About You**

Qualifications	<ul> <li>Tertiary qualification in journalism or related area is preferred or equivalent and relevant work experience.</li> </ul>
Knowledge & Experience	<ul> <li>Strong interest in national and international news and current affairs</li> <li>Experience in live broadcast production and presentation</li> <li>Ability to produce digital content for web and social media</li> <li>Good working knowledge of New Zealand geography</li> <li>Familiarity with RNZ's Editorial Policy, style, and media law</li> <li>Background in broadcast journalism</li> </ul>
Skills	

<ul> <li>Proven ability to produce high-quality live radio programmes</li> </ul>
<ul> <li>Strong editorial judgment and ability to communicate complex issues clearly</li> </ul>
<ul> <li>Skilled in live production, including microphone use and organising interviews</li> </ul>
<ul> <li>Proficient in audio editing; field recording experience desirable</li> </ul>
Web publishing and digital content skills desirable
<ul> <li>Excellent planning, organisation, and communication skills</li> </ul>
<ul> <li>Strong relationship management and networking abilities across diverse sectors</li> </ul>
<ul> <li>Calm and focused under pressure, with the ability to meet tight deadlines</li> </ul>
Clear and persuasive communicator
<ul> <li>Flexible and adaptable, with a willingness to work rotating shifts</li> </ul>
Committed to consistently high standards of journalism
<ul> <li>Collaborative team player with strong interpersonal skills</li> </ul>
Values and understands the importance of cultural and community diversity



## Te Ahurea - Our Culture

#### **RNZ Attitudes**

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.





Manaaki 💙 tanga

We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.

We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.

We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.