

Sports Editor

Job Description

Date	October 2025
Location / Team	Sport, News
Reporting to	Executive Editor, Verticals
Role Type	Full-time / Permanent

Te Tūranga - About the Role

To provide leadership and editorial direction to the Sport team as well as analysis and commentary on sports news. You will lead our team to the best coverage of Sports news, organise coverage for big sporting events and liaise with our key areas like news programmes and our website on the best ways to handle Sports news.

Te Mahi - About the job

- Manage Sports reporters, Assign stories and provide direction and support.
- Guide, support and assist all reporters in covering the correct news angles for all items supplied for broadcast and on-line.
- Collect and analyse information on newsworthy topics ensuring the accuracy and integrity of all sources.
- Conduct major interviews.
- Regularly feature on programmes such as "Morning Report", "Checkpoint" and "Nine to Noon" to clearly explain and analyse current political events.
- Provide first class commentary and analysis on air and on the RNZ website of significant events as they occur and be able to anticipate them.
- Provide often-instant expert advice to Programme Editors and the RNZ website.
- Foster and maintain a widespread network of contacts.
- Liaise regularly with output editors on coverage plans and delivery.
- Liaise with other RNZ programmes providing advice and commentary as required.
- Collaborate and maintain effective liaison with other parts of RNZ.
- Other tasks and assignments as may be required from time to time.

People Leadership

- Manage and review the performance, development, and remuneration of direct reports.
- Manage any team issues to ensure prompt and effective resolution.
- Ensure there is a breadth of knowledge and application of skills across the team and sufficient coverage of functions to ensure continuity of delivery.
- Ensure roles and accountabilities within the team are clearly defined and understood.
- Encourage and support team members to have a continuous improvement mindset, to identify improvement opportunities, and use initiative to develop workable solutions.
- Recruit talented and skilled people and check in with the team to make sure they are engaged, satisfied and productive within their roles and satisfied with the leadership style.
- Support an inclusive and constructive culture.
- Commitment to giving effect to Te Tiriti o Waitangi and tikanga.

Ōu Pūkenga - About You

Qualifications	• A tertiary qualification in journalism or equivalent experience is essential. • A qualification in either political science or a related discipline is desirable. • Full RNZ on-air pass (including Māori pronunciation), or the ability to meet its requirements.
Knowledge & Experience	• Strong News management experience including running a team, managing news flows. • Significant reporting experience at a senior level. • Proven news-gathering and story-breaking ability and editorial judgment. • Extensive interviewing experience, preferably in radio broadcasting. • Full knowledge of media law and statutory obligations regarding standards. • In-depth knowledge of the Sporting scene in New Zealand and key figures. • Strong general knowledge and understanding of the NZ news market. • Excellent grasp of English grammar and usage.
Skills	• Able to articulate and explain often complicated events in an interesting and understandable way. • Strong interpersonal and communication skills. • Able to establish good contacts. • Excellent on-air skills and broadcast quality voice. • Quick and accurate keyboard skills. • Able to work under pressure. • Effective networking
Personal Attributes	• Able to lead a team. • Able to provide high quality coverage under pressure, and to respond quickly and positively on professional matters.

- Commitment to producing output of a consistently high standard.
- Attention to detail.
- A high level of energy and enthusiasm.
- Flexible approach to work assignments.
- High degree of self-motivation and self-discipline.
- Collaborative team player
- Quickly adapts to need for change, is flexible in approach.
- Recognises the value of cultural and community diversity

Te Arurea - Our Culture

RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.

Leadership Expectations

Our Leadership Expectations outline how we expect our leaders to show up, leading their teams, creating an inclusive and constructive culture and enabling the delivery of our strategy. We have determined four critical capabilities that we need to focus on:

Connect to purpose and set direction	Drive performance and innovation	Engage and develop your team	Foster belonging and inclusion
• Understand and communicate RNZ's charter & strategic goals • Create a connected team purpose • Create line of sight. Set goals aligned to department and RNZ priorities • Support your team to achieve goals • Communicate consistently and often	• Facilitate your team's mahi with our audiences in mind • Support your team to work collaboratively to achieve goals • Leverage team expertise across RNZ • Encourage your people to try things, adapt and innovate • Enable your team to grow and challenge existing thinking and practices	• Have meaningful development conversations • Coach others and give feedback, be courageous • Prioritise learning and development opportunities • Influence and interact with others constructively • Resolve conflict and issues with empathy and accountability • Celebrate success • Prioritise resilience and wellbeing	• Champion the importance of RNZ initiatives that support us to represent and respect diverse communities in our content • Honour our Te Tiriti and Rautaki Māori commitments • Role model the RNZ attitudes • Facilitate your team to strengthen our constructive and inclusive culture • Foster an environment where people feel safe to be themselves and speak up