

## Auckland Bureau Chief

# Job Description

<b>Date</b>	August 2025
<b>Location / Business Unit</b>	Auckland, News
<b>Reporting to</b>	Executive Editor, News Gathering
<b>Direct Reports / Functional Relationships</b>	Auckland news reporters Hamilton News Staff Whangarei News Staff
<b>Position Type</b>	Permanent, Full-time

## Te Tūranga - About the Role

Auckland is one of the key areas of projected growth for RNZ in terms of our radio and digital audience. This role is key in attracting new people to RNZ through a top-quality news service. The Bureau Chief will lead the news team to cover the growing city as well as the region from Taupo north. This is the largest population area in New Zealand and is the key focus in attracting new audiences. The focus will be on great original reporting, covering the biggest news stories of the day, and handling all breaking news. The team will be focused on quality radio news and digital journalism.

## Te Mahi - About the job

This role is about driving a team to deliver great news stories which attract people in Auckland and the surrounding regions to RNZ's radio and digital platforms.

- Developing a top-class newsroom, full of talent and energy to cover the city and surrounding regions
- Driving the news agenda for the region with top coverage of breaking news as well as breaking original news stories

- initiating training and development of staff so they can deliver top quality journalism
- Organising rosters, performance and pay reviews and maintaining a happy team through top-notch management
- Developing a strong and resilient relationship with other daily news managers to ensure Auckland is a key part of the national news mix
- Driving towards a diverse and flexible newsroom that can handle the demographic makeup of the region
- Proactively manage the newsroom budget.

## Ōu Pūkenga - About You

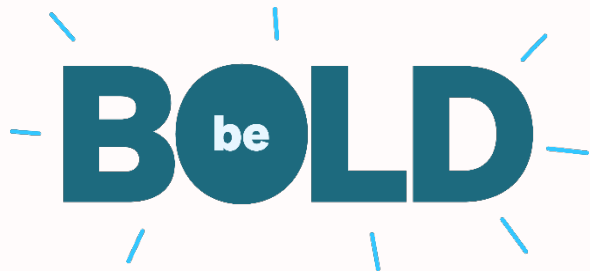
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Appropriate journalism qualification</li> <li>• Previous experience managing news staff</li> </ul>
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>• An understanding and proven experience managing and leading news staff</li> <li>• Interest and knowledge of RNZ's charter, treaty obligations, and public interest journalism</li> <li>• A strong understanding of Auckland and its people will be useful.</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Proven credibility as a journalist</li> <li>• Expertise in running a news team and driving a news agenda</li> <li>• Handling breaking news</li> <li>• Storytelling</li> </ul>
<b>Competencies</b>	<ul style="list-style-type: none"> <li>• Leadership and Teamwork</li> <li>• Strategic Capability</li> <li>• Managing Self</li> <li>• Outcome Driven</li> <li>• Management</li> <li>• Building and Maintaining Relationships</li> </ul>

# Te Ahurea - Our Culture

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## RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.




We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.

## Leadership Expectations

The Leadership Expectations outline what we expect our leaders to do. We have determined three critical capabilities that we need to focus on:

- Understand & Develop Self and Others
- Execute Strategy
- Lead Change & Uncertainty

At RNZ, we are all leaders in driving our culture and performance against our strategy.

		
<b>I understand and develop myself and others</b>	<b>I execute our strategy, with and through others</b>	<b>I embrace and lead change</b>
<ul style="list-style-type: none"><li>• Understand my own development areas and actively work on them</li><li>• Create development plans for all my people</li><li>• Support your people to grow and develop by having regular and meaningful conversations</li><li>• Coach others and give feedback</li><li>• Have courageous conversations</li><li>• Lead with emotional intelligence</li></ul>	<ul style="list-style-type: none"><li>• Understand and communicate RNZ's strategic goals</li><li>• Create line of sight and set aligned team vision and goals</li><li>• Make decisions and empower my team to make decisions</li><li>• Operate with our target audience in mind</li><li>• Work collaboratively to achieve goals and resolve conflict</li></ul>	<ul style="list-style-type: none"><li>• Champion culture by role modelling the RNZ attitudes</li><li>• Understand and champion the case for change</li><li>• Communicate with others and bring people on the journey</li><li>• Support your people through change – building resilience and wellbeing of your teams</li><li>• Empower your people to try things, adapt and innovate</li><li>• Hold people to account</li><li>• Lead with a growth mindset</li></ul>