



## Camera Operator

# Job Description

<b>Date</b>	April 2025
<b>Location / Team</b>	Wellington, News
<b>Reporting to</b>	Visuals Editor
<b>Direct Reports or Functional Relationships (if needed)</b>	News Teams News, Content, Digital and Social Media Teams Digital & Social Media Teams Content Team
<b>Role Type</b>	Permanent, Full-time

## Te Tūranga - About the Role

To direct, shoot and edit high-quality images and video for [rnz.co.nz](https://www.rnz.co.nz). You will play an integral role in helping tell New Zealand and the Pacific's stories through still and moving images while working collaboratively to ensure the website is telling great stories and continues to grow.

## Te Mahi - About the job

- Help RNZ increase the use of images and video in digital storytelling.
- Shoot and edit high quality still images for [rnz.co.nz](https://www.rnz.co.nz)
- Shoot and edit video packages as required for news and features, both in the field and in studio.
- Shoot live video events for streaming on [rnz.co.nz](https://www.rnz.co.nz)
- Take technical responsibility in the studio and in the field, showing a high degree of resourcefulness and independence in solving complex story coverage problems, either live or pre-recorded.

- Help maintain and contribute to RNZ’s image and video libraries, including the relevant image metadata (copyright, allowed use, author, rights, etc.), ensuring effective, accurate and up to date management of all visual material.
- Update and improve the quality of existing stock images and video as necessary.
- Produce, source or generate video or images as required to complement and support [rnz.co.nz](http://rnz.co.nz)
- Contribute and maintain brand and accreditation guidelines for still images and video.
- Work with relevant digital staff and other RNZ divisions to ensure appropriate still images and video are available for up-coming events.
- Develop relationships with other cultural agencies and outside organisations to improve RNZ’s access to appropriate still images and video.
- Develop and maintain strong relationships with newsroom staff and work collaboratively with the team.
- Ensure any and all public representation maintains RNZs reputation as independent, impartial and balanced.
- Shift work, as required
- Collaborate and maintain effective liaison with other parts of RNZ.
- Undertake training and development as directed.
- Other tasks and assignments as may be required from time to time.

**Additional responsibilities at a more experienced level:**

- Contribute to the development of a video strategy for RNZ, helping us to better utilise the content being gathered by reporters and programmes.
- Shoot, edit and direct video packages as required, both in the field and in studio.
- Produce, direct and/or shoot live video events for streaming on [rnz.co.nz](http://rnz.co.nz)
- Contribute significantly to professional development of less experienced Journalists, by providing guidance and advice
- Role model RNZ’s Organisational Behavioural Competencies

## Ōu Pūkenga - About You

<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• A relevant tertiary qualification (e.g., media, design, photography) or equivalent experience.</li> </ul>
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Experience using image editing software (e.g. Adobe Creative Cloud suite – Photoshop &amp; Premiere Pro).</li> <li>• Experience providing and/or processing images and video for online use, preferably in a news context, both live and pre-recorded, as well as features.</li> </ul>

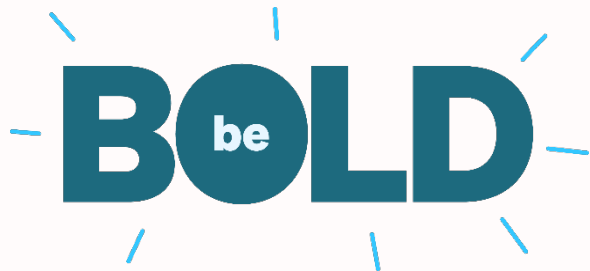
	<ul style="list-style-type: none"> <li>• Working knowledge of web publishing processes.</li> <li>• An excellent understanding of copyright.</li> <li>• An understanding of print production would be an advantage.</li> <li>• Graphic design experience would be an advantage.</li> </ul>
<p><b>Skills</b></p>	<ul style="list-style-type: none"> <li>• Visual creativity.</li> <li>• Attention to detail and accurate spelling.</li> <li>• Ability to work under pressure at pace.</li> <li>• Excellent relationship building skills.</li> <li>• Sound judgment of online content.</li> <li>• Organisational skills – ability to manage time effectively and to prioritise work tasks.</li> <li>• Ability to keep accurate records and exercise good file management.</li> <li>• Ability to work independently with minimal supervision.</li> <li>• Effective networking with cultural and other community groups.</li> <li>• Stills photography skillset</li> </ul>
<p><b>Personal Attributes</b></p>	<ul style="list-style-type: none"> <li>• Collaborative team player.</li> <li>• Lateral thinker.</li> <li>• Displays enthusiasm and creativity.</li> <li>• Can effectively advocate and get others on board.</li> <li>• Displays a natural curiosity.</li> <li>• Quickly adapts to need for change, is flexible in approach.</li> </ul> <p>Recognises the value of cultural and community diversity.</p>

# Te Arurea - Our Culture

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## RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.