

Digital Lifestyle & Entertainment Journalist

Job Description

Date	November 2023
Location / Business Unit	Wellington or Auckland / Content
Reporting to	Executive Editor, Lifestyle & Entertainment
Position Type	Full-time /permanent

Te Tūranga - About the Role

Write and create lively and engaging stories and content that reflects the diversity of lifestyle, arts, culture and entertainment happening in Aotearoa New Zealand.

Te Mahi - About the job

- Uncover, research and write engaging stories on a broad range of lifestyle, arts and entertainment topics.
- Be a polished and lively writer who demonstrates fresh ways to tell stories on RNZ's platforms, including digital, radio and social.
- Foster and maintain a widespread network of contacts to bring in and break stories that reflect the cultural life of Aotearoa, New Zealand.
- Contribute daily, weekly and longer term to our planning process, adhering to deadlines, guidelines and formats.
- Accomplish high quality work within deadlines and according to RNZ editorial policy and standards while developing and maintaining strong relationships with newsroom staff and working collaboratively with the team.

Ōu Pūkenga - About You

Qualifications	Tertiary journalism qualification or equivalent experience.
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Knowledge & Experience	<ul style="list-style-type: none"> • Proven ability to make engaging and original content for a variety of platforms, including news, features, social media content. • Interest in a broad range of arts, music, entertainment and lifestyle content. • Awareness and broad knowledge of lifestyle, arts, culture and entertainment trends. • Experience with digital media and preparing online content.
Skills	<ul style="list-style-type: none"> • Strong storytelling ability across a range of subject matter, styles, content and platforms. • Strong news judgement, reporting and writing skills. • A fluent writer and speaker, with an excellent command of English and correct use of grammar and punctuation, who always maintains accuracy and attention to detail, including while under pressure. • Ability to work under pressure and meet deadlines. • Commitment to producing a consistently high standard of work. • Excellent interpersonal skills and open communication, strong relationship building and networking skills, including within cultural and other community groups. • Excellent organisation and time management skills, meaning you are able to manage multiple tasks simultaneously and complete jobs within deadline. • Recognises the value of cultural and community diversity • Able to use initiative and adapt to the changing priorities and demands of the newsroom • Ability to maintain the high RNZ standards in terms of quality, impartiality, independence, accuracy and editorial standards and style, media law and broadcast standards. • Collaborative team player, displaying core RNZ values in terms of attitude, behaviour and treatment of colleagues. • Self-motivated. The willingness to be open and transparent e.g. disclose mistakes, act ethically, and engage in professional and personal development including seeking and acting on constructive feedback.
Personal attributes	<ul style="list-style-type: none"> • The ability to think flexibly and creatively with an ability to quickly grasp complex topics. • Quickly adapts to need for change, is flexible in approach with the ability to overcome obstacles and/or tolerate ambiguity.

- A 'nose' for interesting programme material.
- Ability to build strong relationships with colleagues and achieve high levels of respect and co-operation.
- A willingness to understand and promote the value of cultural and community groups.

Te Ahurea - Our Culture

RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.

Leadership Expectations

The Leadership Expectations outline what we expect our leaders to do. We have determined three critical capabilities that we need to focus on:

- Understand & Develop Self and Others
- Execute Strategy
- Lead Change & Uncertainty

At RNZ, we are all leaders in driving our culture and performance against our strategy.

 <p>I understand and develop myself and others</p>	 <p>I execute our strategy, with and through others</p>	 <p>I embrace and lead change</p>
<ul style="list-style-type: none">• Understand my own development areas and actively work on them• Create development plans for all my people• Support your people to grow and develop by having regular and meaningful conversations• Coach others and give feedback• Have courageous conversations• Lead with emotional intelligence	<ul style="list-style-type: none">• Understand and communicate RNZ's strategic goals• Create line of sight and set aligned team vision and goals• Make decisions and empower my team to make decisions• Operate with our target audience in mind• Work collaboratively to achieve goals and resolve conflict	<ul style="list-style-type: none">• Champion culture by role modelling the RNZ attitudes• Understand and champion the case for change• Communicate with others and bring people on the journey• Support your people through change – building resilience and wellbeing of your teams• Empower your people to try things, adapt and innovate• Hold people to account• Lead with a growth mindset