

## Political Editor

# Job Description

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<b>Date</b>	November 2023
<b>Location / Business Unit</b>	Wellington, Parliamentary Gallery
<b>Reporting to</b>	Chief News Officer
<b>Direct Reports / Functional Relationships</b>	
<b>Position Type</b>	Permanent, Full-time

## Te Tūranga - About the Role

To provide analysis and commentary on political affairs, and leadership and editorial direction to reporting staff.

## Te Mahi - About the job

- Manage parliamentary reporters:
  - Assign stories and provide direction and support.
  - Monitor and appraise performance providing regular feedback.
- Guide, support and assist all reporters in covering the correct news angles for all items supplied for broadcast and on-line.
- Collect and analyse information on newsworthy political activities ensuring the accuracy and integrity of all sources.
- Conduct major interviews.
- Regularly feature on programmes such as "Morning Report", "Checkpoint" and "Nine to Noon" to clearly explain and analyse current political events.
- Provide first class commentary and analysis on air and on the RNZ website of significant events as they occur and be able to anticipate them.
- Provide often-instant expert political advice to Programme Editors and the RNZ website.
- Foster and maintain a widespread network of contacts throughout the political community.

- Liaise regularly with output editors on coverage plans and item delivery.
- Liaise with other RNZ programmes providing advice and commentary as required.
- Collaborate and maintain effective liaison with other parts of RNZ.
- Other tasks and assignments as may be required from time to time.

## Ōu Pūkenga - About You

<p><b>Qualifications</b></p>	<ul style="list-style-type: none"> <li>• A tertiary qualification in journalism or equivalent experience is essential. A qualification in either political science or a related discipline is desirable.</li> <li>• Full RNZ on-air pass (including Māori pronunciation), or the ability to meet its requirements.</li> </ul>
<p><b>Knowledge &amp; Experience</b></p>	<ul style="list-style-type: none"> <li>• Significant reporting experience at a senior level.</li> <li>• Proven news-gathering and story-breaking ability and editorial judgment.</li> <li>• Extensive interviewing experience, preferably in radio broadcasting.</li> <li>• Full knowledge of media law and statutory obligations regarding standards.</li> <li>• Management experience.</li> <li>• In-depth knowledge of the political scene in New Zealand and key political figures and their position on issues of the day.</li> <li>• Strong general knowledge and understanding of the NZ news market.</li> <li>• Excellent grasp of English grammar and usage.</li> <li>• Able to read and write phonetics (preferable).</li> </ul>
<p><b>Skills</b></p>	<ul style="list-style-type: none"> <li>• Able to articulate and explain often complicated events in an interesting and understandable way.</li> <li>• Strong interpersonal and communication skills.</li> <li>• Able to establish good contacts.</li> <li>• Excellent on-air skills and broadcast quality voice.</li> <li>• Quick and accurate keyboard skills.</li> <li>• Able to work both long hours and under pressure.</li> <li>• Effective networking with cultural and other community groups</li> </ul>
<p><b>Personal Attributes</b></p>	<ul style="list-style-type: none"> <li>• Able to provide high quality coverage under pressure, and to respond quickly and positively on professional matters.</li> <li>• Commitment to producing output of a consistently high standard.</li> <li>• Attention to detail.</li> <li>• A high level of energy and enthusiasm.</li> <li>• Flexible approach to work assignments.</li> <li>• Able to lead a team.</li> </ul>

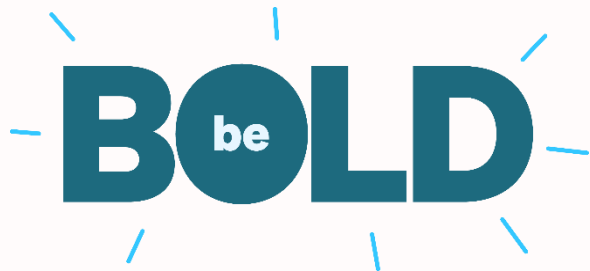
- High degree of self-motivation and self-discipline.
- Collaborative team player
- Recognition of the value of cultural and community diversity
- Quickly adapts to need for change, is flexible in approach.

# Te Ahurea - Our Culture

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## RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.

## Leadership Expectations

The Leadership Expectations outline what we expect our leaders to do. We have determined three critical capabilities that we need to focus on:

- Understand & Develop Self and Others
- Execute Strategy
- Lead Change & Uncertainty

At RNZ, we are all leaders in driving our culture and performance against our strategy.

 <p><b>I understand and develop myself and others</b></p>	 <p><b>I execute our strategy, with and through others</b></p>	 <p><b>I embrace and lead change</b></p>
<ul style="list-style-type: none"><li>• Understand my own development areas and actively work on them</li><li>• Create development plans for all my people</li><li>• Support your people to grow and develop by having regular and meaningful conversations</li><li>• Coach others and give feedback</li><li>• Have courageous conversations</li><li>• Lead with emotional intelligence</li></ul>	<ul style="list-style-type: none"><li>• Understand and communicate RNZ's strategic goals</li><li>• Create line of sight and set aligned team vision and goals</li><li>• Make decisions and empower my team to make decisions</li><li>• Operate with our target audience in mind</li><li>• Work collaboratively to achieve goals and resolve conflict</li></ul>	<ul style="list-style-type: none"><li>• Champion culture by role modelling the RNZ attitudes</li><li>• Understand and champion the case for change</li><li>• Communicate with others and bring people on the journey</li><li>• Support your people through change – building resilience and wellbeing of your teams</li><li>• Empower your people to try things, adapt and innovate</li><li>• Hold people to account</li><li>• Lead with a growth mindset</li></ul>