

Business Reporter

Job Description

Date	September 2022
Location / Business Unit	RU - News - Rurals, Business, Foreign & Insight
Reporting to	Business Editor
Position Type	Permanent, Full-time

Te Tūranga - About the Role

We are looking for a self-starter to explain the big stories in business and Economics.

You will generate original stories, clear explanations of difficult business and economic issues and can turn your hand to helping the output of our top Business team. You will be able to delve beneath the headlines and succinctly explain the fuller picture to our audiences.

We operate across many platforms but especially radio and digital, so you will hit the ground running on speaking to our audiences.

Te Mahi - About the job

- Research and write stories on news topics relevant to areas of responsibility, as well as general news.
- Update new directions and story developments / follow-ups, as required.
- Foster and maintain a widespread network of contacts to bring in and break news stories
- Provide audio material as required for all outlets, using relevant and up-to-date voice, editing and production skills.
- Provide programme outlets with advice, interviews, live in-put and back-grounding, as required.
- Provide suitable online content (copy, audio and visuals)
- Be responsible for developing our story-telling across both radio and digital, using the inherent strengths of each platform to engage audiences.
- Maintain a multi-media focus, liaising with the digital news team and working as required on multi-media stories, including the use of the written word, audio, photographs, video, graphics, links, user-generated-content and social media, eg. Twitter where appropriate.
- Accomplish high quality work within deadlines and according to RNZ editorial policy and standards. Develop and maintain strong relationships with newsroom staff and work collaboratively with the team.
- Collaborate and maintain effective liaison with other parts of RNZ.
- Ensure all public representation maintains RNZ's reputation as independent, impartial and balanced.
- Shift work, as required

Ōu Pūkenga - About You

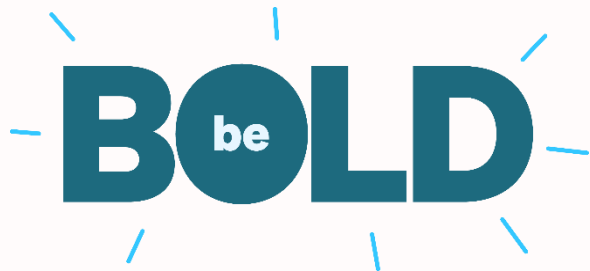
Qualifications	<ul style="list-style-type: none"> • Appropriate qualifications in journalism.
Knowledge & Experience	<ul style="list-style-type: none"> • Extensive Business and Economics knowledge. • Knowledge and experience in Business and Economics journalism. • An understanding of RNZ programming and Charter objectives. • Significant experience as a senior journalist and knowledge of optimising use of multiple platforms to deliver stories. • Strong radio skills – including sub-editing and presentation.
Skills	<ul style="list-style-type: none"> • Advanced live-to-air skills and live question and answer skills • Ability to produce first-class packaging including audio, sound (colour) and voice • Leadership skills (refer following Radio New Zealand Organisational Competencies) • Planning and organisational skills sufficient to deputise for Bureau Chief • Ability to effectively coach others to develop their journalistic and broadcasting craft and news judgement • Well-developed News sense.

	<ul style="list-style-type: none">• Ability to apply advanced knowledge of media law and its practical application and of broadcasting standards
Competencies	<ul style="list-style-type: none">• Leadership and Teamwork• Strategic Capability• Managing Self• Outcome Driven• Building and Maintaining Relationships

Te Ahurea - Our Culture

RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.

Leadership Expectations

The Leadership Expectations outline what we expect our leaders to do. We have determined three critical capabilities that we need to focus on:

- Understand & Develop Self and Others
- Execute Strategy
- Lead Change & Uncertainty

At RNZ, we are all leaders in driving our culture and performance against our strategy.

 <p>I understand and develop myself and others</p>	 <p>I execute our strategy, with and through others</p>	 <p>I embrace and lead change</p>
<ul style="list-style-type: none">• Understand my own development areas and actively work on them• Create development plans for all my people• Support your people to grow and develop by having regular and meaningful conversations• Coach others and give feedback• Have courageous conversations• Lead with emotional intelligence	<ul style="list-style-type: none">• Understand and communicate RNZ's strategic goals• Create line of sight and set aligned team vision and goals• Make decisions and empower my team to make decisions• Operate with our target audience in mind• Work collaboratively to achieve goals and resolve conflict	<ul style="list-style-type: none">• Champion culture by role modelling the RNZ attitudes• Understand and champion the case for change• Communicate with others and bring people on the journey• Support your people through change – building resilience and wellbeing of your teams• Empower your people to try things, adapt and innovate• Hold people to account• Lead with a growth mindset