

Morning Report Presenter & Journalist

Job Description

Date	July 2022
Location / Business Unit	Auckland, News
Reporting to	Executive Editor, Morning Report
Position Type	Permanent full-time

Te Tūranga - About the Role

As a Presenter, you will present RNZ's Morning Report and other programmes as required, including outside broadcasts and special events, to the highest professional and journalistic standards, researching and conducting interviews that enhance Morning Report's reputation as New Zealand's most influential morning news programme.

You will be the face and voice of the mahi that goes into serving and growing our audience. Your role is to collaborate with producers, journalists and the wider RNZ news team to keep Morning Report fresh, relevant and responsive to audience needs. Based in Auckland you will be a key part of RNZ's push to grow audiences in our largest city.

Te Mahi - About the job

- Create high quality, original and comprehensive presentation, interviews, and content which reflects our strategy, enhances audience appeal, and builds and diversifies audience numbers.
- Gather and present content that is relevant to audiences, appealing, comprehensive, and authoritative and timely
- Present programming and journalism that our audience enjoys and comes back to
- Liaise with the Morning Report Executive Editor to ensure quality and timely original news content is delivered
- Present programmes to a consistently high standard of accuracy, authority, fluency, and flair.

- Conduct both live and recorded interviews professionally and display high levels of authority and knowledge of the subject matter.
- Elicit information from interviews that develops stories and sets news agenda.
- Contribute ideas to the content and style of the programmes.
- Work with news and digital leaders to ensure original content is shared successfully across all of Radio New Zealand's platforms and brands.
- Conduct interviews and present stories and content to maintain our reputation for independent, impartial, and balanced journalism

Organisational

- Be aware and adhere to RNZ's Editorial Policy standards
- Contribute to the overall effectiveness of RNZ
- Participate in promotions or awards which help promote RNZ's image and profile
- Observe statutory requirements and RNZ policies and frameworks
- Actively participate in and contribute to the development and achievement of own performance targets and the review of work priorities to achieve the organisation's goals and objectives
- Act in a manner consistent with Equal Employment Opportunities principles and practices

Health and Safety

- Take responsibility for own health and safety and that of others
- Participate in any safety meetings etc. as required by RNZ
- Comply with the Health & Safety policies and guidelines and complete responsibilities relating to the Health & Safety Business Plan

Emergency Management / Lifeline Utility Role

- To maintain broadcast continuity in an emergency, you may be required to carry out other duties suited to your skills and experience. This may involve you being temporarily relocated to another RNZ site if required, usually in a major city.

Ōu Pūkenga - About You

Knowledge, Skills & Experience

- Keep up to date with national and international news and current affairs.
- Keep up to date with developments and trends in the field of on-air presentation.
- Work collaboratively with senior editorial staff across Radio New Zealand to achieve the highest quality outputs.
- Model a collegial and constructive approach that reinforces an 'audience first' focus and encourages teamwork.
- Live interviewing skills
- Demonstrated experience as a presenter
- Active network with a broad contact base
- Connects and engages audience with warmth, personality, and humour
- Excellent Te Reo Māori and Pacific pronunciation skills

Personal Attributes

- Ability to appear calm, remain logical and perform under pressure
- A collaborator who maintains effective and constructive relationships
- Highly motivated, able to work independently and as part of a team
- Recognises the importance of cultural and community diversity
- Skilled communicator, who relates well to others, understands their needs, and builds rapport
- Organised and manages their time well
- Takes initiative and is solutions focused
- Flexible and adapts to change effectively

Te Ahurea - Our Culture

RNZ Attitudes

RNZ Attitudes are all about how we work. These attitudes are how we demonstrate our culture through our everyday actions, behaviour and decisions. They drive how we do things, what we value and what's expected of us. They exist so that RNZ is a culture for everyone to enjoy and flourish in.



We're bold and think big. We find a way to make things happen. We learn best by doing. We believe that trying and failing is better than not trying at all.



We deal with problems or new tasks with energy and creativity. We try new things, we evolve and we move fast.



We encourage people to flourish. we extend love and compassion to others and nurture relationships. We have collective strength and cherish individuality.

Leadership Expectations

The Leadership Expectations outline what we expect our leaders to do. We have determined three critical capabilities that we need to focus on:

- Understand & Develop Self and Others
- Execute Strategy
- Lead Change & Uncertainty

At RNZ, we are all leaders in driving our culture and performance against our strategy.

 <p>I understand and develop myself and others</p>	 <p>I execute our strategy, with and through others</p>	 <p>I embrace and lead change</p>
<ul style="list-style-type: none">• Understand my own development areas and actively work on them• Create development plans for all my people• Support your people to grow and develop by having regular and meaningful conversations• Coach others and give feedback• Have courageous conversations• Lead with emotional intelligence	<ul style="list-style-type: none">• Understand and communicate RNZ's strategic goals• Create line of sight and set aligned team vision and goals• Make decisions and empower my team to make decisions• Operate with our target audience in mind• Work collaboratively to achieve goals and resolve conflict	<ul style="list-style-type: none">• Champion culture by role modelling the RNZ attitudes• Understand and champion the case for change• Communicate with others and bring people on the journey• Support your people through change – building resilience and wellbeing of your teams• Empower your people to try things, adapt and innovate• Hold people to account• Lead with a growth mindset